

## Financial Incentives - up to \$10,000 for employers

### What is a wage subsidy?

A wage subsidy is a financial incentive of up to \$10,000 (GST inclusive) to help your business hire new staff.

Employment services providers will make the payments to you over six months and you can negotiate how often you receive them.

Talk to your employment services provider about a kickstart payment. You could get 40 per cent of the total wage subsidy amount four weeks after hiring a new employee.

### What financial incentives are available?

- **Restart** – up to \$10,000 for employees 50 years of age and over.
- **Youth Bonus** – up to \$6,500 or \$10,000 for employees 15 to 24 years of age.
- **Youth** – up to \$6,500 for employees 25 to 29 years of age.
- **Parents** – up to \$6,500 for employees who are a principal carer parent.
- **Long Term Unemployed and Indigenous** – up to \$6,500 (GST inclusive) for employees who been registered with an employment services provider for 12 months, or for Indigenous Australians, for six months.

### Is my business eligible?

Your business can get a wage subsidy if it:

- has an Australian Business Number
- has not previously received a wage subsidy for the same employee
- is not an Australian, state or territory government agency.

### What types of jobs can I offer?

Jobs can be full time, part time or casual. They need to be:

- an average of 20 hours per week over the six months of the wage subsidy agreement
- ongoing
- work that complies with employment standards for the position - for example is suitable work that pays as a minimum the national award wage.

Apprenticeships and traineeships are eligible to attract a wage subsidy.

The job you offer cannot:

- displace an existing employee
- be commission based, subcontracting or self-employment
- be work for an immediate family member.

### Who can I hire?

Your new employee must be registered with either:

- jobactive
- Transition to Work
- Disability Employment Services (Restart only) or
- the Community Development Programme (Restart only).

Other requirements apply based on individual circumstances. Your employment services provider will check these requirements before recommending a candidate - all at no cost to you.

**Restart only:** if your new employee is not registered with an employment services provider then he/she must register with a jobactive provider as a volunteer for you to get a wage subsidy.

### How do I manage a wage subsidy?

Your employment services provider will help you set up your wage subsidy agreement and show you how to complete the claim process.

Your business will have one head agreement with individual schedules for each new employee you hire. This cuts down on the paperwork and lets you manage multiple wage subsidies in the one place.

You can sign and manage agreements online or through the free jobactive Employer App available from [iTunes](#) and [Google Play](#).

You can also claim payments online and your payments (including the kickstart option) go directly into your nominated bank account.

### How do I apply?

Contact *Tursa Employment & Training* within **12 weeks (84 calendar days)** of your new employee's start date to apply for a wage subsidy.